

Job Title: Environmental Justice Fellow

Location: Remote (with optional opportunities to participate in events and meetings)

Type: Part-Time, Fellowship (6-12 months, stipend available)

Overview

IncludUs Fund is seeking a dedicated **Environmental Justice Fellow** to support our flagship program, **El Verde Es Vida**, which focuses on advocating for environmental justice and promoting sustainability initiatives within Latino communities. This fellowship offers a unique opportunity to make a tangible impact while gaining hands-on experience in program development, research, and community engagement.

The ideal candidate will have a strong interest in environmental justice, equity, and sustainability, coupled with excellent research, writing, and project management skills. This is a part-time fellowship for 6-12 months, with a stipend provided to support your commitment to advancing environmental equity.

Key Responsibilities

- **Research and Policy Analysis:**
 - Conduct research on environmental policies, sustainability practices, and their impact on underserved communities.
 - Identify and analyze case studies, best practices, and innovations in environmental justice.
- **Program Implementation:**
 - Support the planning and execution of **El Verde Es Vida** initiatives, including program design, resource development, and outreach strategies.
 - Coordinate community workshops, environmental festivals, and policy forums to promote awareness and inspire action.
- **Stakeholder Collaboration:**
 - Work closely with community organizations, advocacy groups, and other stakeholders to enhance program effectiveness and outreach.
 - Build and maintain relationships to foster collaboration and partnerships.
- **Content Creation:**
 - Draft and post two blogs during the fellowship, addressing key issues in environmental justice and sustainability.
 - Assist in developing marketing materials, social media content, and program resources to amplify program visibility.
- **Deliverables:**
 - Develop a policy brief or case study highlighting key findings and actionable recommendations.
 - Deliver a presentation at an internal or community event to share insights and outcomes.

General Responsibilities Across Fellowships

- Assist with program coordination and logistics for events.
- Collaborate with team members to ensure successful program execution.
- Regularly report on progress and share insights with the IncludUs team.

Qualifications

- **Education:**
 - Background or strong interest in Environmental Studies, Sustainability, Urban Planning, Public Policy, Social Sciences, or related fields.
- **Skills:**
 - Proven research, writing, and project management abilities.
 - Strong communication and interpersonal skills to engage diverse audiences.
 - Experience with public speaking and workshop facilitation is a plus.
- **Commitment:**
 - Passionate about advancing environmental justice and equity, particularly within Latino communities.
 - Familiarity with cultural nuances and challenges facing underserved populations.
- **Additional Skills:**
 - Bilingual (English/Spanish) strongly preferred.
 - Proficiency in Microsoft Office, Google Workspace, and Adobe Creative Suite.
 - Knowledge of data visualization tools and GIS software is a bonus.

Why Join Us?

- Gain valuable experience in environmental advocacy and program development.
- Collaborate on meaningful initiatives that empower communities and drive systemic change.
- Build your professional network through partnerships with community leaders and organizations.
- Flexible schedule to accommodate academic or personal commitments.

How to Apply

Submit your resume, a brief cover letter, and a writing sample (optional) to info@includusfund.org. In your cover letter, share your motivation for advancing environmental justice and describe how your background aligns with the goals of **El Verde Es Vida**.

Application Deadline: Open until filled